

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - WATER FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

OPERATING REVENUE	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Water Fees	1,043,135	1,021,511	-		1,021,511
Late Fees	11,108	10,200	-		10,200
Hook-Up Fees	1,500	2,500	-		2,500
Turn on Fees	1,980	2,000	-		2,000
Plan Check & Inspection	496	5,000	-		5,000
Miscellaneous Income	0	0	-		0
TOTAL OPERATING REVENUE	\$1,058,219	\$1,041,211	\$0		\$1,041,211
NON-OPERATING REVENUE					
Standby Charges	195,131	202,958	-		202,958
Property Tax	202,240	210,691	-		210,691
Interest	60,334	60,800	-		60,800
Connection Fees	19,022	31,745	-		31,745
TOTAL NON-OPERATING REVENUE	\$476,728	\$506,194	\$0		\$506,194
RESERVE REVENUE					
Capital Reserves	340,759	462,400	14,064	plus roll fwd	476,464
General Reserves	25,822	948,600	27,300	plus roll fwd	975,900
TOTAL RESERVE REVENUE	\$366,581	\$1,411,000	\$41,364		\$1,452,364
TOTAL REVENUE	\$1,901,528	\$2,958,405	\$41,364		\$2,999,769
OPERATING EXPENSES					
SALARIES AND BENEFITS					
Salaries	253,872	284,442	-		284,442
Overtime	8,633	9,000	-		9,000
Standby	7,501	8,400	-		8,400
Health Insurance	32,489	44,324	1,151	updated info	45,475
Pers Retirement	49,021	50,144	-		50,144
Workers Comp. Ins.	11,491	10,173	-		10,173
Medicare/FICA	3,907	4,124	-		4,124
Uniforms	1,469	3,000	-		3,000
TOTAL SALARIES & BENEFITS	\$368,383	\$413,607	1,151		\$414,758
UTILITIES					
Electricity	139,732	163,309	-		163,309
Water Purchase	23,114	23,114	-		23,114
Telephone/Internet	3,574	3,694	-		3,694
TOTAL UTILITIES	\$166,419	\$190,117	-		\$190,117

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - WATER FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
MAINTENANCE & SUPPLIES					
Chemicals	46,486	55,000	-		55,000
Computer/Software	4,173	600	7,000	incode	7,600
Equip. Rental/Lease	801	2,000	-		2,000
Fixed Equip.	44,191	96,000	-		96,000
Fuel & Oil	6,974	7,200	-		7,200
Lab Testing	13,916	18,600	-		18,600
Struct./Grnds.	2,348	3,535	-		3,535
Small Tools/Equip.	2,440	1,800	-		1,800
Supplies	4,109	3,000	-		3,000
Meters/Equip.	0	5,000	-		5,000
Vehicles	3,715	3,900	-		3,900
TOTAL MAINT. & SUP.	\$129,154	\$196,635	\$7,000		\$203,635
GENERAL & ADMINISTRATION					
Allocation of General Fund	249,449	243,535	(9,145)	calculated	234,389
Alarm/Answering Service	1,046	1,000	-		1,000
Bank Charges/Fees	0	0	-		0
Consulting/Engineering	5,761	60,000	-		60,000
Dues/Subscription	2,987	5,355	-		5,355
Insurance (Property/Liability)	12,748	16,425	950	updated info	17,375
Legal/Attorney	4,934	15,000	-		15,000
Licenses/Permits	13,150	13,900	-		13,900
Plan Check & Inspection	496	5,000	-		5,000
Professional Service	11,151	12,100	-		12,100
Training & Travel	920	1,000	-		1,000
TOTAL G & A	\$302,644	\$373,315	(\$8,196)		\$365,119
CAPITAL PROJECTS & EQUIPMENT					
Project	393,732	1,360,000	41,363	plus roll fwd	1,401,363
Equipment	70,698	51,000	-		51,000
TOTAL CAPITAL	\$464,430	\$1,411,000	\$41,363		\$1,452,363
DEBT					
State Loan Payment-DWR	103,628	103,629	-		103,629
State Loan Payment Phase II-SRF	58,739	58,740	-		58,740
TOTAL DEBT	\$162,367	\$162,369	\$0		\$162,369
FUNDED DEPRECIATION					
	175,000	175,000			175,000
UNFUNDED DEPRECIATION					
	0	0			0
TOTAL EXPENSE	\$1,768,397	\$2,922,043	41,318		\$2,963,361
TRANSFER TO RESERVES	\$19,022	\$31,745	\$0		\$31,745
FUND TOTAL	\$114,109	\$4,617	\$46		\$4,663

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - SEWER FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

OPERATING REVENUE	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Sewer Fees	635,259	658,012	-		658,012
Late Fees	7,071	6,800	-		6,800
Hook-Up Fees	300	500	-		500
Turn on Fees	1,320	1,500	-		1,500
Plan Check & Inspection	496	5,000	-		5,000
Miscellaneous Income	0	0	-		0
TOTAL OPERATING REVENUE	\$644,446	\$671,812	\$0		\$671,812
NON-OPERATING REVENUE					
Standby Charges	39,967	39,186	-		39,186
Property Tax	110,313	114,922	-		114,922
Interest	18,992	19,200	-		19,200
Connection Fees	23,326	38,835	-		38,835
TOTAL NON-OPERATING REVENUE	\$192,597	\$212,143	\$0		\$212,143
RESERVE REVENUE					
Capital Reserves	118,404	151,375	18,557	prj x + roll fwd	169,932
General Reserves	70,305	390,125	96,984	prj x + roll fwd	487,109
TOTAL RESERVE REVENUE	\$188,708	\$541,500	\$115,541		\$657,041
TOTAL REVENUE	\$1,025,751	\$1,425,455	\$115,541		\$1,540,996
OPERATING EXPENSES					
SALARIES AND BENEFITS					
Salaries	169,248	189,628	-		189,628
Overtime	5,755	6,000	-		6,000
Standby	5,001	5,600	-		5,600
Health Insurance	21,952	29,549	767	updated info	30,316
Pers Retirement	32,440	33,429	-		33,429
Workers Comp. Ins.	7,588	6,718	-		6,718
Medicare/FICA	2,604	2,750	-		2,750
Uniforms	979	2,000	-		2,000
TOTAL SALARIES & BENEFITS	\$245,568	\$275,674	767		\$276,441
UTILITIES					
Electricity	75,108	81,327	-		81,327
Telephone/Internet	2,471	2,575	-		2,575
TOTAL UTILITIES	\$77,579	\$83,902	-		\$83,902

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - SEWER FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
MAINTENANCE & SUPPLIES					
Chemicals	18,433	21,000	-		21,000
Computer/Software	4,245	400	7,000	incode.	7,400
Equip. Rental/Lease	34	500	-		500
Fixed Equip.	54,207	46,000	-		46,000
Fuel & Oil	4,541	4,800	-		4,800
Lab Testing	24,268	22,400	-		22,400
Struct./Grnds.	4,697	7,070	-		7,070
Small Tools/Equip.	1,627	1,200	-		1,200
Supplies	1,481	1,500	-		1,500
Vehicles	2,476	2,600	-		2,600
TOTAL MAINT. & SUP.	\$116,009	\$107,470	\$7,000		\$114,470
GENERAL & ADMINISTRATION					
Allocation of General Fund	191,884	187,334	(7,035)	calculated	180,299
Alarm/Answering Service	1,046	1,000	-		1,000
Bank Charges/Fees	0	0	-		0
Consulting/Engineering	2,297	25,000	-		25,000
Dues/Subscription	1,428	3,395	-		3,395
Insurance (Property/Liability)	9,713	12,514	724	updated info	13,238
Legal/Attorney	2,602	10,000	-		10,000
Licenses/Permits	17,567	18,200	-		18,200
Plan Check & Inspection	496	5,000	-		5,000
Professional Service	13,010	12,500	-		12,500
Training & Travel	218	1,000	-		1,000
TOTAL G & A	\$240,262	\$275,944	(\$6,311)		\$269,632
CAPITAL PROJECTS & EQUIPMENT					
Project	148,913	507,500	115,541	prj x + roll fwd	623,041
Equipment	47,132	34,000	-		34,000
TOTAL CAPITAL	\$196,045	\$541,500	\$115,541		\$657,041
FUNDED DEPRECIATION	98,000	98,000	-		98,000
UNFUNDED DEPRECIATION	0	0	-		0
TOTAL EXPENSE	\$973,464	\$1,382,490	116,997		\$1,499,487
TRANSFER TO RESERVES	\$23,326	\$38,835	-		\$38,835
FUND TOTAL	\$28,962	\$4,130	(\$1,456)		\$2,675

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - SOLID WASTE FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

OPERATING REVENUE	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Franchise Fees	\$71,656	\$66,984	-		\$66,984
TOTAL REVENUE	\$71,656	\$66,984	\$0		\$66,984
OPERATING EXPENSES					
Allocation of General Fund	38,377	37,467	(1,407)	calculated	\$36,060
TOTAL EXPENSES	\$38,377	\$37,467	-\$1,407		\$36,060
TRANSFER TO RESERVES	\$33,279	\$29,517	\$1,407		\$30,924
FUND TOTAL	0	0	0		0

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - GENERAL FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

OPERATING REVENUE	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Transfer from other Funds	0	0	-		0
Miscellaneous Income	14,835	2,000	-		2,000
TOTAL OPERATING REVENUE	\$14,835	\$2,000	\$0		\$2,000
NON-OPERATING REVENUE					
Property Tax	55,156	57,461	-		57,461
Interest	0	0	-		0
TOTAL NON-OPERATING REVENUE	\$55,156	\$57,461	\$0		\$57,461
RESERVE REVENUE					
Capital Reserves	0	0	-		0
General Reserves	0	0	28,685	updated	28,685
TOTAL RESERVE REVENUE	\$0	\$0	\$28,685		\$28,685
TOTAL REVENUE	\$69,991	\$59,461	\$28,685		\$88,146

OPERATING EXPENSES					
SALARIES AND BENEFITS					
Salaries	261,429	235,897	5,600	updated	241,497
Overtime	0	1,000	-		1,000
Health Insurance	39,044	27,358	713	updated info	28,071
Health Insurance - Retirees	47,389	47,269	1,182	updated info	48,451
Pers Retirement	55,993	41,590	934	updated	42,524
Workers Comp. Ins.	2,602	2,303	-		2,303
Directors' Fees	6,500	12,000	-		12,000
Medicare/FICA	4,425	3,595	81	updated	3,676
Car Allowance	3,000	3,000	-		3,000
SUI/ETT	599	1,500	-		1,500
TOTAL SALARIES & BENEFITS	\$420,980	\$375,512	8,510		\$384,022
UTILITIES					
Electricity	3,635	5,174	-		5,174
Propane	821	1,012	-		1,012
Telephone/Internet	4,765	5,860	-		5,860
TOTAL UTILITIES	\$9,221	\$12,047	\$0		\$12,047

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - GENERAL FUND
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

MAINTENANCE & SUPPLIES	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Computer/Software	12,624	7,450	7,000	incode	14,450
Equip. Rental/Lease	0	0	-		0
Fixed Equip.	0	0	-		0
Office Supplies	1,460	2,000	-		2,000
Parks & Recreation	0	0	-		0
Struct./Grnds.	2,348	3,535	-		3,535
Supplies	605	500	-		500
TOTAL MAINT. & SUP.	\$17,037	\$13,485	\$7,000		\$20,485
GENERAL & ADMINISTRATION					
Ads./Advertising	455	1,500	-		1,500
Alarm/Answering Service	2,092	2,000	-		2,000
Audit	6,057	8,200	-		8,200
Bank Charges/Fees	4,282	4,000	-		4,000
Consulting/Engineering	496	0	-		0
Dues/Subscription	4,232	0	-		0
Elections	0	1,000	-		1,000
Insurance (Property/Liability)	7,892	10,168	588	updated info	10,756
LAFCO	7,904	6,600	-		6,600
Legal/Attorney	20,790	0	-		0
Licenses/Permits	0	0	-		0
Postage	15,732	20,000	-		20,000
Professional Service	9,080	12,300	-		12,300
Tax Collection	5,218	5,300	-		5,300
Staff Training & Travel	3,086	6,000	-		6,000
Board Training & Travel	145	6,000	(5,000)	updated	1,000
TOTAL G & A	\$87,462	\$83,068	-\$4,412		\$78,656
CAPITAL PROJECTS & EQUIPMENT					
Project	0	28,685	-		28,685
Equipment	0	0	-		0
TOTAL CAPITAL	\$0	\$28,685	\$0		\$28,685
FUNDED DEPRECIATION	15,000	15,000	-		15,000
UNFUNDED DEPRECIATION	0	0	-		0
TOTAL EXPENSE	\$549,701	\$527,797	\$11,098		\$538,895
TRANSFERRED TO OTHER FUNDS	(\$479,710)	(\$468,336)	\$17,587		(\$450,749)
FUND TOTAL	\$0	\$0	\$0		\$0

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - CONSOLIDATED BUDGET
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

OPERATING REVENUE	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Water Fees	1,043,135	1,021,511	-		1,021,511
Sewer Fees	635,259	658,012	-		658,012
Hook-Up Fees	1,800	3,000	-		3,000
Turn on Fees	3,300	3,500	-		3,500
Late Fees	18,178	17,000	-		17,000
Plan Check & Inspection	993	10,000	-		10,000
Miscellaneous Income	14,835	2,000	-		2,000
OPERATING REVENUE	\$1,717,500	\$1,715,023	-		\$1,715,023
FRANCHISE REVENUE					
FRANCHISE REVENUE	\$71,656	\$66,984	-		\$66,984
TOTAL OPERATING REVENUE	\$1,789,156	\$1,782,007	-		\$1,782,007
NON-OPERATING REVENUE					
Standby Charges	235,098	242,144	-		242,144
Property Tax	367,709	383,074	-		383,074
Interest	79,326	80,000	-		80,000
Connection Fees	42,348	70,580	-		70,580
TOTAL NON-OPERATING REVENUE	\$724,481	\$775,798	-		\$775,798
RESERVE REVENUE					
Capital Reserves	459,163	613,775	32,621	plus roll forward	646,396
General Reserves	96,126	1,338,725	152,969	plus roll forward	1,491,694
TOTAL RESERVE REVENUE	\$555,289	\$1,952,500	185,590		\$2,138,090
TOTAL NON-OPERATING REVENUE	\$1,279,770	\$2,728,298	185,590		\$2,913,888
TOTAL ALL REVENUE	\$3,068,926	\$4,510,305	\$185,590		\$4,695,895

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - CONSOLIDATED BUDGET
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

OPERATING EXPENSES					
	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
SALARIES AND BENEFITS					
Salaries	684,549	709,967	5,600	updated	715,567
Health Insurance	93,485	101,231	2,631	updated info	103,862
Health Insurance - Retiree	47,389	47,269	1,182	updated info	48,451
Pers Retirement	137,453	125,163	934	updated	126,097
Standby	12,502	14,000	-		14,000
Overtime	14,388	16,000	-		16,000
Workers Comp. Ins.	21,681	19,194	-		19,194
Directors' Fees	6,500	12,000	-		12,000
Medicare/FICA	10,936	10,469	81	updated	10,550
Car Allowance	3,000	3,000	-		3,000
SUI/ETT	599	1,500	-		1,500
Uniforms	2,449	5,000	-		5,000
TOTAL SALARIES & BENEFITS	\$1,034,931	\$1,064,793	10,428		\$1,075,221
UTILITIES					
Electricity	218,475	249,810	-		249,810
Propane	821	1,012	-		1,012
Water Purchase	23,114	23,114	-		23,114
Telephone/Internet	10,809	12,129	-		12,129
TOTAL UTILITIES	\$253,220	\$286,066	-		\$286,066
MAINTENANCE & SUPPLIES					
Chemicals	64,919	76,000	-		76,000
Computer/Software	21,041	8,450	21,000	incode	29,450
Equip. Rental/Lease	835	2,500	-		2,500
Fixed Equip.	98,398	142,000	-		142,000
Fuel & Oil	11,515	12,000	-		12,000
Lab Testing	38,184	41,000	-		41,000
Office Supplies	1,460	2,000	-		2,000
Parks & Recreation	0	0	-		0
Struct./Grnds.	9,393	14,140	-		14,140
Small Tools/Equip.	4,067	3,000	-		3,000
Supplies	6,195	5,000	-		5,000
Meters/Equip.	0	5,000	-		5,000
Vehicles	6,191	6,500	-		6,500
TOTAL MAINT. & SUP.	\$262,199	\$317,590	21,000		\$338,590

HERITAGE RANCH COMMUNITY SERVICES DISTRICT - CONSOLIDATED BUDGET
2019/20 Un-Audited, Preliminary 2020/21, & Final 2020/21

GENERAL & ADMINISTRATION	Un-Audited FYE 2020	Preliminary 20/21	Changes	Notes	Final Budget 20/21
Ads./Advertising	455	1,500	-		1,500
Alarm/Answering Service	4,185	4,000	-		4,000
Audit	6,057	8,200	-		8,200
Bank Charges/Fees	4,282	4,000	-		4,000
Consulting/Engineering	8,555	85,000	-		85,000
Dues/Subscription	8,647	8,750	-		8,750
Elections	0	1,000	-		1,000
Insurance	30,353	39,107	2,261	updated info	41,368
LAFCO	7,904	6,600	-		6,600
Legal/Attorney	28,326	25,000	-		25,000
Licenses/Permits	30,718	32,100	-		32,100
Plan Check & Inspection	993	10,000	-		10,000
Postage/Billing	15,732	20,000	-		20,000
Professional Service	33,241	36,900	-		36,900
Tax Collection	5,218	5,300	-		5,300
Staff Training & Travel	4,225	8,000	-		8,000
Board Training & Travel	145	6,000	(5,000)	updated	1,000
TOTAL G & A	\$189,035	\$301,457	(2,739)		\$298,718
CAPITAL PROJECTS & EQUIPMENT					
Structures/Improvements	542,646	1,896,185	156,904	plus roll forward	2,053,089
Equipment	117,830	85,000	-		85,000
TOTAL CAPITAL	\$660,476	\$1,981,185	156,904		\$2,138,089
DEBT					
State Loan Payment - DWR	103,628	103,629	-		103,629
State Loan Payment Phase II - SRF	58,739	58,740	-		58,740
TOTAL DEBT	\$162,367	\$162,369	-		\$162,369
FUNDED DEPRECIATION	\$288,000	\$288,000	-		\$288,000
UNFUNDED DEPRECIATION	\$0	\$0	-		\$0
TOTAL EXPENSE	\$2,850,228	\$4,401,461	185,593		\$4,587,054
CAPACTIY CHARGES TRANSFER	\$42,348	\$70,580	-		\$70,580
SOLID WASTE FEES TRANSFER	\$33,279	\$29,517	1,407	calculated	\$30,924
		\$100,097			\$101,504
FUND TOTAL	\$143,071	\$8,747	(\$1,410)		\$7,337

**HERITAGE RANCH COMMUNITY SERVICES DISTRICT
Draft 2020/21 Capital & Equipment Budget**

PROJECTS	Total Budget	Funding Source							
		Capital Reserves		Operating Budget			Operating Reserves		
		Water	Sewer	Water	Sewer	General	Water	Sewer	
Vertical Well (construction) FY19/20 roll forward	\$160,000 \$32,303 \$192,303	\$65,383						\$126,920	
Project X (maybe sludge removal; headworks; TSO, design)	\$82,500		\$28,875						\$53,625
Lift Station 1-5 Rehab (const) FY19/20 roll forward	\$75,000 \$62,521 \$137,521								\$137,521
PVS (construction) FY19/20 roll forward	\$1,600,000 \$12,080 \$1,612,080	\$411,080	\$141,057					\$797,980	\$261,963
OPEB Funding/Transfer	\$28,685					\$28,685			
subtotal Projects	\$2,053,090	\$476,464	\$169,932	\$0	\$0	\$28,685	\$924,900	\$453,109	
EQUIPMENT									
Equipment / Vehicle replacement	\$85,000 \$0						\$51,000 \$0	\$34,000 \$0	
subtotal Equipment	\$85,000	\$0	\$0	\$0	\$0	\$0	\$51,000	\$34,000	
TOTAL CAPITAL	\$2,138,090	\$476,464	\$169,932	\$0	\$0	\$28,685	\$975,900	\$487,109	

HRCSD Salaries Ranges FY 2020/2021

07/01/2020 Budget

Position	Range	Hourly Pay Range per Step					Longevity		
		A	B	C	D	E	10 years	15 years	20 years
Customer Service Representative I	5	\$14.40	\$15.12	\$15.88	\$16.67	\$17.51	\$17.94	\$18.38	\$18.82
Customer Service Representative II	9	\$15.88	\$16.68	\$17.51	\$18.38	\$19.30	\$19.79	\$20.27	\$20.75
Customer Service Representative III	13	\$17.51	\$18.39	\$19.30	\$20.27	\$21.28	\$21.82	\$22.35	\$22.88
Maintenance Worker	14	\$17.95	\$18.85	\$19.79	\$20.78	\$21.82	\$22.36	\$22.91	\$23.45
Office Assistant I	22	\$21.82	\$22.91	\$24.05	\$25.26	\$26.52	\$27.18	\$27.85	\$28.51
Operator In Training	22	\$21.82	\$22.91	\$24.05	\$25.26	\$26.52	\$27.18	\$27.85	\$28.51
Treatment Op. 1	28	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70	\$31.47	\$32.24	\$33.00
Office Assistant II	28	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70	\$31.47	\$32.24	\$33.00
Treatment Op. 1 / WW I	30	\$26.52	\$27.85	\$29.24	\$30.70	\$32.24	\$33.04	\$33.85	\$34.66
Treatment Op. 2	32	\$27.85	\$29.24	\$30.71	\$32.24	\$33.85	\$34.70	\$35.55	\$36.39
Treatment Op. 2 / T3	33	\$28.53	\$29.95	\$31.45	\$33.02	\$34.67	\$35.54	\$36.41	\$37.27
Treatment Operator 2 / WW I	34	\$29.23	\$30.70	\$32.23	\$33.84	\$35.53	\$36.42	\$37.31	\$38.20
Treatment Op. 2 / WW I - lab	35	\$29.95	\$31.45	\$33.02	\$34.67	\$36.41	\$37.32	\$38.23	\$39.14
Office Supervisor	37	\$31.45	\$33.02	\$34.68	\$36.41	\$38.23	\$39.19	\$40.14	\$41.10
Treatment Operator 3	38	\$32.23	\$33.85	\$35.54	\$37.31	\$39.18	\$40.16	\$41.14	\$42.12
Operations Manager	50	\$43.19	\$45.35	\$47.61	\$49.99	\$52.49	\$53.81	\$55.12	\$56.43
Assistant General Manager	54	\$47.64	\$50.03	\$52.53	\$55.15	\$57.91	\$59.36	\$60.81	\$62.25

General Manager Contract Annual Salary \$160,000

Budgeted 2020/2021